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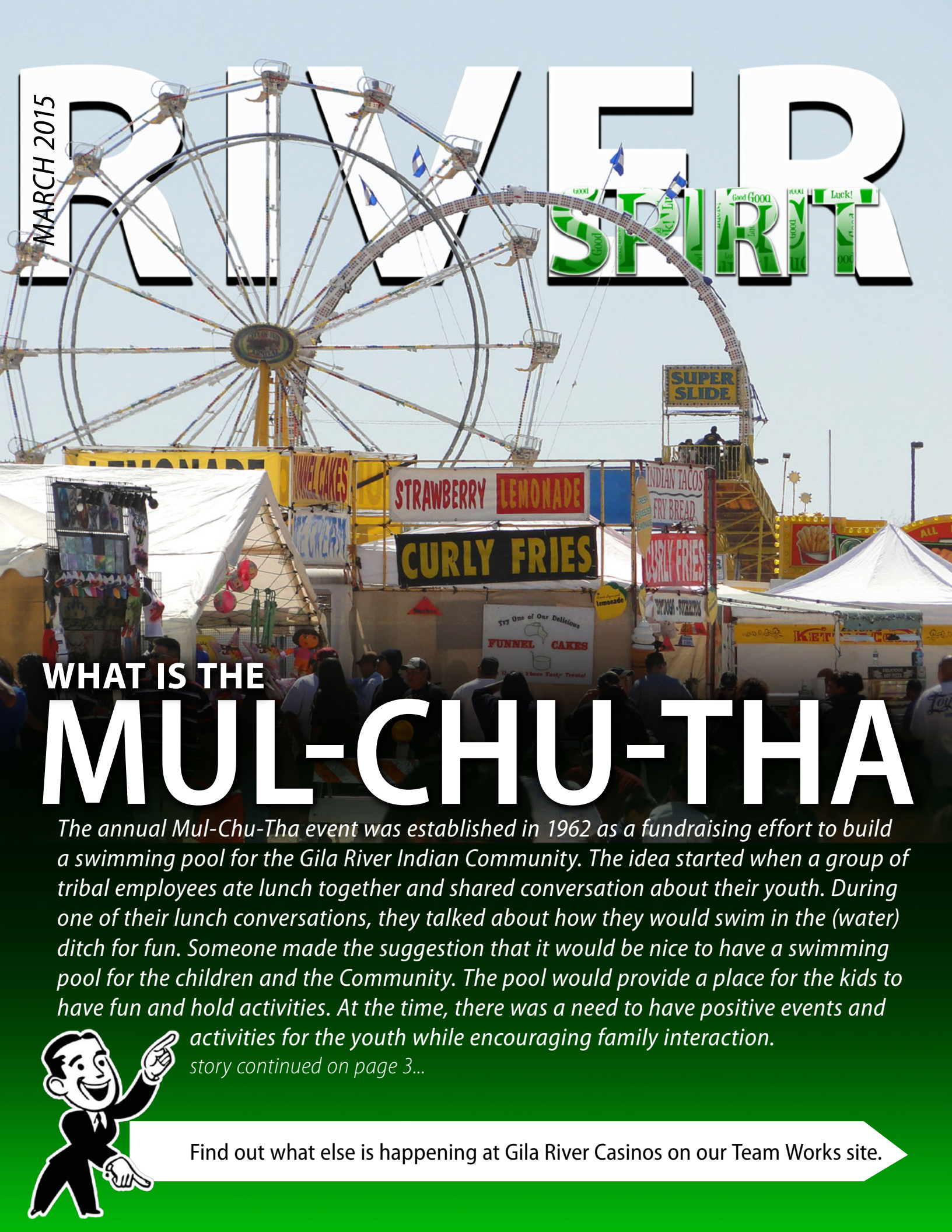
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MARCH 2015

RIVER SPIRIT



WHAT IS THE MUL-CHU-THA

The annual Mul-Chu-Tha event was established in 1962 as a fundraising effort to build a swimming pool for the Gila River Indian Community. The idea started when a group of tribal employees ate lunch together and shared conversation about their youth. During one of their lunch conversations, they talked about how they would swim in the (water) ditch for fun. Someone made the suggestion that it would be nice to have a swimming pool for the children and the Community. The pool would provide a place for the kids to have fun and hold activities. At the time, there was a need to have positive events and activities for the youth while encouraging family interaction.

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Find out what else is happening at Gila River Casinos on our Team Works site.

MESSAGE FROM
THE ACTING CEO

JANICE PONZIANI

Team Members,

Gila River Casinos is proud to participate in the 53rd annual Mul-Chu-Tha Fair & Rodeo this month. Mul-Chu-Tha celebrates traditions of the Gila River Indian Community and allows families, friends and visitors to participate in a culturally rich weekend.

Joining the parade is an annual event that our Enterprise enthusiastically supports every year. Team members in all areas and at every level will support the parade to honor the Gila River Indian Community on Saturday, March 14th. Our sports partners' mascots, cheerleaders, and players will join team members in the parade, and will add even more excitement to this very special event.

This parade is one to remember each year, and I am confident that this year will be no exception. I hope you and your families are able to attend this event to enjoy the festivities and to support one of the Gila River Indian Community's largest events of the year.

Sincerely,
Janice Ponziani



TRAINING & DEVELOPMENT

In March, the Training Office continues to "put the pedal to the metal" with 14 different trainings in the areas of leadership, computer skills, and team member development. To coincide, there are four harassment training dates to round out the March schedule. The harassment classes are for Gila River Casinos and Surveillance leadership positions (Ovations has its own harassment training), and this training is required every two years. Please use the Learning Ki or submit a request to your Supervisor to register for training today!



Harassment Training Dates for March:

Wednesday, 3/11/2015
1:00pm – 5:00pm

Tuesday, 3/17/2015
8:00am – 12:00pm at Lone Butte

Tuesday, 3/24/2015
1:00pm – 5:00pm at Vee Quiva

Monday, 3/30/2015
8:00am – 12:00pm

Please use the Learning Ki or submit a request to your Supervisor to register for training today!



GILA WAY WRAP UP

In January and February, the Training & Development Office wrapped up its Mission Gila Way guest service training class. They provided thirty two classes at four different sites in the campaign's final month. The training spanned eight months and was a huge success that reinforced the "GILA Way" to over 3,400 enterprise-wide team members and leadership. The Mission Gila Way training was so effective because it generated high levels of energy and enthusiasm. "Our trainees really seemed to enjoy the class, because it was both fun and interactive," said Kamie Best, a trainer. Moving forward, Mission Gila Way will be offered as part of New Team Member Orientation, so our newest team members will have an even deeper understanding of the importance of internal and external guest service.

WHAT IS THE MUL-CHU-THA

The volunteer committee continued discussion about the naming of the fair and they wanted a traditional name to reflect the culture of the People. The final decision was "Mul-Chu-Tha," which means foot races in Pima. The understanding behind "Mul-Chu-Tha" is that the Pima used to have foot races for entertainment and the participants would run from village-to-village or district-to-district. Since that was an activity of the tribe to share entertainment, news or tribal events, they felt that the name was appropriate for the Community.

The Miss Gila River Pageant was also established at this time, and girls were selected by their districts to compete for the title of Miss Gila River. Since its existence, Mul-Chu-Tha has grown to become one of the most highly recognized tribal fairs in Indian Country.

Activities begin March 13 through March 15 in Sacaton.

From Wild Horse Pass Hotel & Casino:

Take I-10 East approximately 14 miles to exit 175. Proceed off ramp over the I-10 and take Casa Blanca west approximately 6 miles to Bluebird Road. Take Bluebird road south 1 mile and fairgrounds will be on east side of Bluebird Road.



BEST OF

GROUPON GETAWAY

Gila River Casinos is proud to announce that Groupon, a deal-of-the-day website that features discounted gift certificates usable at local or national companies, has honored Wild Horse Pass Hotel & Casino as part of its annual "Best of Groupon Getaways" collection. Groupon recognizes local businesses for the popularity of their Groupon campaigns, overall partnership, and high levels of customer service. This merchant offers us amazing visibility and reach, focusing on the local market. We are looking forward to our 2015 campaign.



ELEVATING TRIBAL MEMBERS



In an ongoing effort to support and develop Gila River Indian Community Members, Gila River Casinos developed a mentorship program to help Community Members gain hands on experience while learning about a position and creating a career path. In January, seven team members successfully completed the Mentorship Program which will elevate them to the next phase of their careers into a leadership position. These team members were encouraged to reach a new level of success through the coaching of their mentors who have provided the mentees with tools to aid in their personal development. Recent graduates of the Mentorship Program include:

Scotty Antone, Bingo Supervisor, Mentored by Elizabeth Barley

Dahlia Johns, Bingo Supervisor, Mentored by Elizabeth Barley

Sonny Laws, Landscaping Supervisor, Mentored by Calvin Knox and Everette Valen

Elton Howard, Asst. Building Manager, Mentored by John Post

Marlon Lewis, Asst. Retail Manager, Mentored by Howard John, Velina Hutchinson and Dolly Manungas

Starla Lopez, Asst. Retail Manager, Mentored by Howard John, Velina Hutchinson and Dolly Manungas



COMMUNITY CORNER

HUHUGAM HERITAGE CENTER INTRODUCES

FIRST FRIDAY

Enjoy the past and the present on the first Friday of every month, starting March 6, 2015 from 5pm- 9pm

- Local Arts & Crafts
- Entertainment
- Kids Zone
- Food Vendor

For inquiries, please call (520) 796- 3500 ext: 4225 or 4234
4759 N Maricopa Rd. P.O. Box 5041 Chandler, AZ 85226
Office (520) 796-3500 - Fax (520) 796- 3501



Risk Management is in the process of designing a one-stop solution to obtaining and refreshing your HIPAA, Personally Identifiable Information (PII) and Bloodborne Pathogens certificates. This new on-line training program will give team members the opportunity to complete their annual required training at a time that works best for them. These training programs provide information on the rules regarding the use of transmission and security regarding the privacy of health care and features the most up-to-date available regulations. Simple, quick and effective online training!

If you are a team member that needs to take your refresher safety training such as Injury Prevention, Bloodborne Pathogens, Lock Out Tag Out or Power Industrial Truck (PIT) training please contact the Risk Instructor (Tony Davenport x7332).

Send us your fill in the blank answers, and you will be entered into a drawing for two free Harkins Movie Passes. Just be sure to include your name, department, phone number and your location to be eligible to win and send to Teaya Vicente, Public Relations Coordinator. One winner from each property will be drawn each month. Must be a current Gila River Casinos team member to qualify. Good Luck!

February winners:

- Sandra Soliz - LB Security**
- Richard Yellowtail - VQ Maintenance**
- Brittany Ahmsaty - WHP Marketing**

*Please contact
Teaya Vicente to pick
up your prize!!*



To qualify please include

Name: _____

Location: _____

Dept: _____

Phone #: _____

- | | | |
|--------------------|------------------|-----------------|
| A. Mentorship | E. Movie Tickets | H. Orientations |
| B. Risk Management | F. Ovations | I. First Friday |
| C. 1962 | G. Two | J. Getaways |
| D. Eight | | |

- The first Mul-Chu-Tha was established in? _____
- The Gila Way training spanned how many months? _____
- Harassment trainings are required every how many years? _____
- In an ongoing effort to support Community Members this program was established? _____
- Wild Horse Pass was honored by the Best of Groupon _____ .
- Which department is in the process of establishing a one-stop training solution? _____
- The Huhugam Heritage Center introduces? _____
- Which department has their own harassment training? _____
- What do you win if you successfully complete this quiz? _____
- Moving forward Mission Gila Way will be offered as part of the New Team Members _____ .

